

Introduction

Modern Slavery is a crime and a violation of fundamental human rights in any society. The Act defines modern slavery as eight types of serious exploitation: trafficking in persons, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruiting for labour or services, and the worst forms of child labour, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

Responsibilities

Modern Slavery is a significant problem, which requires commitment from all our stakeholders. This policy applies to all persons working for Traffic Technologies Ltd or on our behalf in any capacity, including employees, directors, officers, agency workers, contractors, external consultants, and any other third-party representatives.

Policy

Traffic Technologies Ltd has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business.

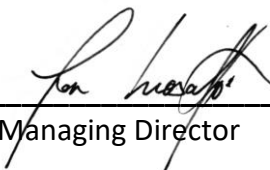
Key policy requirements:

- Comply with all applicable national, local and other applicable regulations.
- Engage with other like-minded organisations including customers, suppliers and government to grow our understanding, raise awareness and identify solutions to mitigate and remediate modern slavery risks across our supply chain.
- Incorporate specific prohibition against modern slavery in our contractual documentation. We also make provision for our contractual suppliers to hold their own suppliers to the same standards and we reserve the right to terminate any contractual arrangement if there is breach of this policy.
- Conduct due diligence through risk assessments to determine which parts of the business and supply chains are most at risk from modern slavery to focus our efforts on those areas most 'at risk'.
- Monitor potential risks in our supply chain and report findings.
- Ensure that relevant staff receive adequate training on this policy and any supporting processes applicable to their role.
- Report instances of modern slavery as soon as practicable to your immediate manager or through the Whistleblower Policy; and
- This policy is to be read in conjunction with other related policies and procedures.

Review

This Policy will be reviewed by the Senior Management team and the Board on a regular basis to ensure we continue to meet our legal, regulatory and compliance obligations.

Signed: _____


Managing Director

Date: 01/09/2023